

360 Total story points

Feature card

Your office relocation

You have 60 weeks to lead the relocation of 20% of your organisation's workforce (1000 staff & contractors) from a historically prestigious building to a site 1 mile away before a VIP visit will officially open the new facility and meet the people working there.

Let's Scrumple!

1 Story point

Feature card

Confirm business case & budget

You must complete this early in PI 1

3 Story points

Feature card

Establish governance & hold first board meeting

You must complete this early in PI 1

3 Story points

Feature card

Appoint and meet your project team

You must complete this early in PI 1

1 Story point

Feature card

Plan PI number 2

You must complete this by the end of PI 1

1 Story point

Feature card

Plan PI number 3

You must complete this by the end of PI 2

3 Story points

Feature card

Plan VIP visit

Gain 3 morale points when completed

5 Story points

Feature card

Hold VIP visit

Gain 6 morale points when completed

1 Story point

Feature card

Hold post VIP visit drinks

Gain 3 morale points when completed

1 Story point

Feature card

Hold an open to all drop-in coffee and cake insight session

Gain 3 morale points when completed

1 Story point

Feature card

Hold an open to all drop-in coffee and cake insight session

Gain 3 morale points when completed

1 Story point

Feature card

Hold an open to all drop-in coffee and cake insight session

Gain 3 morale points when completed

1 Story point

Feature card

Hold an open to all drop-in coffee and cake insight session

Gain 3 morale points when completed

8 Story points

Feature card

Provide a solution for people to store their shoes and gym kit and tell them about it

Gain 6 morale points when completed

12 Story points

Feature card

Run a series of workshops in mocked up new working environment

Gain 3 morale points when completed

5 Story points

Feature card

Run a series of guided tours around new building as it is being refurbished

Gain 3 morale points when completed

3 Story points

Feature card

Take team leaders to visit and learn from other organisations that have recently moved to desk sharing

Gain 3 morale points when completed

2 Story points

Feature card

Run competition to name the new building

Gain 6 morale points when completed

5 Story points

Feature card

Ask staff to vote on the colour of the walls

Gain 3 morale points when completed

3 Story points

Feature card

Ask staff to choose between soft furnishing options in breakout areas

Gain 3 morale points when completed

12 Story points

Feature card

Provide a method for people to securely store bicycles and tell them about it

Gain 6 morale points when completed

5 Story points

Feature card

Allocate an area of the new building where remainers can book a desk for ad-hoc working in the new building

Gain 3 morale points when completed

12 Story points

Feature card

Build an IT solution for people to personalise their computer desktops with their own photos and tell them about it

Gain 6 morale points when completed

8 Story points

Feature card

Clearly communicate which teams are moving into the new facility

Lose 6 morale points when completed

3 Story points

Feature card

Ask senior leaders whose teams are moving publicly to announce they are excited about moving themselves

Gain 3 morale points when completed

5 Story points

Feature card

Agree a mobile phone use etiquette for all three co-locating organisations

Lose 6 morale points when completed

3 Story points

Feature card

Organise a series of de-clutter parties to clear out old junk before moving

Gain 3 morale points when completed

2 Story points

Feature card

Take the pass issuing team on an away afternoon to understand their concerns

Gain 3 morale points when completed

3 Story points

Feature card

Encourage non-movers to hold team workshops in the new building where there are plenty of meeting facilities

Gain 3 morale points when completed

12 Story points

Feature card

Create additional flexible joint team working facilities

Gain 6 morale points when completed

5 Story points

Feature card

Run a series of events to explain desk management - what it means and why it's needed

Lose 6 morale points when completed

5 Story points

Feature card

Agree a deal with the gym next door to the new building for cheap membership for your staff

Gain 6 morale points when completed

8 Story points

Feature card

Ask for volunteers from each moving team to be 'moving champions' and train them

Enthusiastic 'moving champions' will be critical to a successful move

3 Story points

Feature card

Establish and run a support network for 'moving champions'

Gain 3 morale points when completed

5 Story points

Feature card

Set-up 'mini stalls' to explain how IT will work in the new building

Gain 3 morale points when completed

3 Story points

Feature card

Set-up 'mini stalls' to explain how desk management will work in the new building

Lose 6 morale points when completed

3 Story points

Feature card

Set-up 'mini stalls' to explain how visitor passes will work in the new building

Gain 3 morale points when completed

5 Story points

Feature card

Set-up a Virtual Reality booth to let people explore the new building

Gain 3 morale points when completed

3 Story points

Feature card

Facilitate a series of "why I'm excited to move" talks by people genuinely excited about moving

Gain 3 morale points when completed

2 Story points

Feature card

Establish, monitor and respond to chat forums about the move and desk sharing

Gain 3 morale points when completed

8 Story points

Feature card

Establish and keep updated a website showing video clips, photos and news updates

Gain 3 morale points when completed

3 Story points

Feature card

Publish stories of things going wrong and what has been learned to demonstrate transparency

Gain 3 morale points when completed

12 Story points

Feature card

Set-up pre-mover meetings with all teams before moving to get them change ready

Gain 3 morale points when completed

5 Story points

Feature card

Set-up a series of whole staff talks to provide as much detail about the move as people request

Gain 3 morale points when completed

8 Story points

Feature card

Agree a rota of floor walkers for the project team to provide a visible presence before and after each team moves

Gain 3 morale points when completed

3 Story points

Feature card

Obtain approval for enduring 'desk management co-ordinator' roles within each team of the organisation

Critical for ongoing management of each team's allocated desk space

8 Story points

Feature card

Run training sessions for the appointed desk managers

Gain 3 morale points when completed

5 Story points

Feature card

Consult, agree and publish principles and etiquette for desk management

Gain 3 morale points when completed

5 Story points

Feature card

Set-up a series of coffee and cake group chats with 'desk managers' for support and shared learning

Gain 3 morale points when completed

8 Story points

Feature card

Introduce examples of flexible working spaces into the existing building

Gain 3 morale points when completed

5 Story points

Feature card

Arrange for all the senior leadership team to work for a week in the new building and blog on their experience

Gain 3 morale points when completed

3 Story points

Feature card

Make a strategic decision to put the highest profile front line teams in the new building

Gain 3 morale points when completed

3 Story points

Feature card

Provide desk, keyboard and phone anti-bacterial wipes for all teams using desk management

Gain 3 morale points when completed

3 Story points

Feature card

Work with team leaders to hold workshops with the most influential 'change resisters' to understand their concerns

Gain 3 morale points when completed

5 Story points

Feature card

Put your SRO and project board on a business change course to give them better understanding of the change challenges

Increased project team efficiency: Have two free goes

3 Story points

Feature card

Set-up mini-bus transfer service to quickly transport people between the old and new buildings

Gain 3 morale points when completed

3 Story points

Feature card

Pilot the use of Segways to get between buildings until a video of the CEO falling off her Segway goes viral

Gain 3 morale points when completed

12 Story points

Feature card

Phase 1: pack up, move and unpack

Throw 12-sided dice then take off 8 to see how much your morale increases or decreases

12 Story points

Feature card

Phase 2: pack up, move and unpack

Throw 12-sided dice then take off 8 to see how much your morale increases or decreases

12 Story points

Feature card

Phase 3: pack up, move and unpack

Throw 12-sided dice then take off 8 to see how much your morale increases or decreases

12 Story points

Feature card

Phase 4: pack up, move and unpack

Throw 12-sided dice then take off 8 to see how much your morale increases or decreases

3 Story points

Feature card

Confirm ready for phase 1 move

Gain 3 morale points when completed

3 Story points

Feature card

Confirm ready for phase 2 move

Gain 3 morale points when completed

3 Story points

Feature card

Confirm ready for phase 3 move

Gain 3 morale points when completed

3 Story points

Feature card

Confirm ready for phase 4 move

Gain 3 morale points when completed

1 Story point

Feature card

Post phase 1 move lessons learned workshop and party

Gain 3 morale points when completed

1 Story point

Feature card

Post phase 2 move lessons learned workshop and party

Gain 3 morale points when completed

1 Story point

Feature card

Post phase 3 move lessons learned workshop and party

Gain 3 morale points when completed

1 Story point

Feature card

Post phase 4 move lessons learned workshop and party

Gain 3 morale points when completed

1 Story point

Feature card

Provide a pool of umbrellas for those walking between buildings

Gain 3 morale points when completed

5 Story points

Feature card

Set-up get to know each other visits to the partner organisations that movers will be co-locating with

Gain 3 morale points when completed

5 Story points

Feature card

Hold workshops to explore how bringing together our partner organisations can make us all better

Gain 3 morale points when completed

8 Story points

Feature card

Set-up a desk management application on everyone's desktop so people can see how many desks are still free

Gain 3 morale points when completed

12 Story points

Feature card

Introduce desk management in the existing building

Lose 6 morale points when completed

5 Story points

Feature card

Pilot the use of a therapy dog and soon realise this works well

Gain 3 morale points when completed

3 Story points

Feature card

Run an exercise in the new building to test rapidly forming a blended team working to an emerging shared goal

Gain 3 morale points when completed

Feature card

Feature card

Feature card

Feature card